WORKING HOURS

In many countries, national legislation sets the maximum number of hours employees can work in a given time period. This includes normal hours, plus overtime. There is a huge disparity among sugarcane producing countries, where maximum working hours can span from 36 hours to over 90 hours per week.
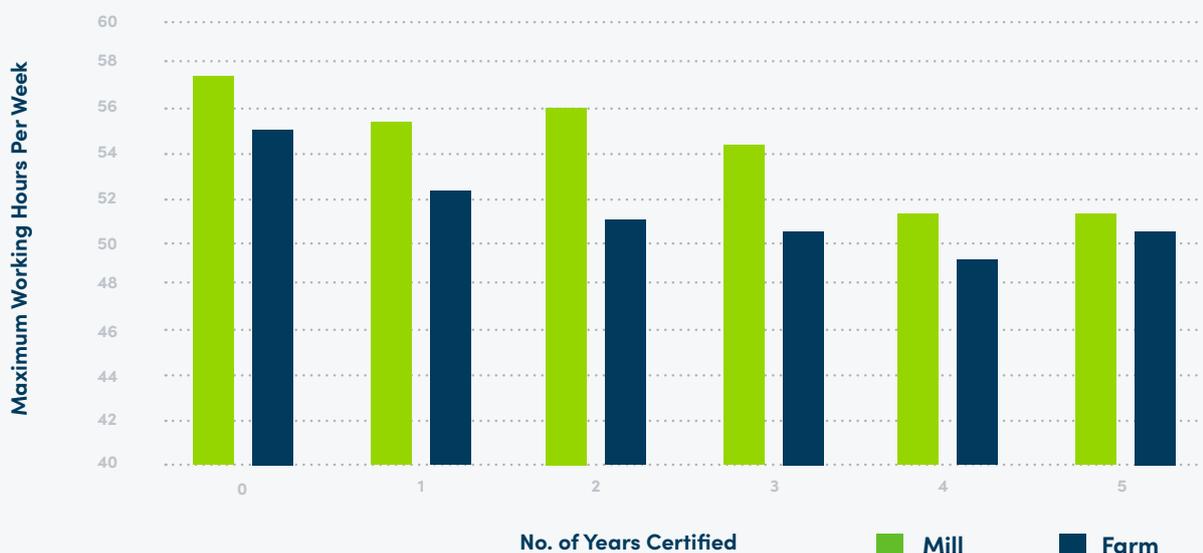
In 2020, the global average of working hours on certified mills was 92% of the legal limit and at certified farms it was 91% of the legal limit. Throughout certification both farms and mills consistently maintain average working hours 5-10% lower than the legal maximum.

Average maximum working hours per week drop by 10% in mills and 9% in farms over five years of certification. For mills, the average working week was 57 hours at the time of certification and drops to 51.5 hours on average after five years. Farms see a very similar trend and have slightly shorter working weeks than mills.

Graph 7: Working Hours Ratio Compared to National Legalisation

No. of Years Certified   ▊ Mill   ▊ Farm

Graph 8: Average Maximum Working Hours by Certification Year

Maximum Working Hours Per Week

No. of Years Certified   ▊ Mill   ▊ Farm

DATA NOTES

All data used in this report has been submitted by certified entities via the Bonsucro Calculator throughout their certification journey. The data has been verified by third-party auditors and curated by Bonsucro.

Unless otherwise stated, all figures and results presented in this report are based on audit data submitted up to 19 July 2022 and extracted from Bonsucro's database.
Volume figures should be treated as approximate because the 12-month reporting period of any given certified entity may not coincide exactly with a calendar year. Volumes are allocated to the calendar year at the beginning of the reporting period.

Due to the reporting timeframe and audit cycle for data verification, trade and calculator data is reported a year in arrears. As such, trade volumes are for 2020, and certification data is correct up to the 2020-21 sugarcane season.

CERTIFICATION YEAR

Where appropriate and relevant to the analysis, data has been presented by either calendar year, or in years of certification:

- Year 0 represents the data collected when a producer is first certified.
- Year 1 represents data collected by a producer one year after certification, and so on.

Average figures of each year group are likely to change in annual summaries. This is due to year-round audit reporting which adds to the dataset each month.

Each year as businesses become certified for the first time (year 0) or achieve another year of certification, the amount of data for that year category grows. Certification years above year 7 are excluded from this report due to small sample sizes (<30).